



Technical Director & Performance Coach

Location: Based in Winnipeg, Manitoba

Reports to: Executive Director, Volleyball Manitoba

Position Type: Full Time

Volleyball Manitoba is the governing organization for the sport of volleyball in the province. Our mission is to promote and facilitate the growth and excellence of volleyball in Manitoba. Incorporated in 1977 as a non-profit association, Volleyball Manitoba services the needs of its membership, which includes athletes (performance, developmental and recreational), coaches and officials.

The Provincial Performance Coach plays a pivotal role in advancing coach development and steering the athlete development pathway, particularly within Manitoba's provincial team programs. This position requires adept organizational, communication, and leadership abilities, as well as the capacity to collaborate seamlessly with fellow coaches, volunteers, and staff.

The Provincial Performance Coach is primarily responsible for:

Setting strategic priorities, objectives, and delivering programs for all stages of the athlete and coach development pathway.

Annual planning and delivery of Team Manitoba programs for indoor and beach that align with the priorities and objectives of the performance pathway across all long-term development stages.

Annual review and submission of funding documents to support the growth and delivery of programming in all phases of the athlete development pathway.

Provide high performance support to athletes and coaches in the Learn to Compete stages of the performance pathway. (Volleyball Canada age group categories, NEP, etc.)

Lead and deliver Team Manitoba programming at major events such as Manitoba Games and Canada Games.

Manage all aspects of NCCP delivery for volleyball in cooperation with Volleyball Canada, Sport Manitoba Coaching, and the Coaches Association of Canada. This includes training and evaluation of coaches and the development of Learning Facilitators and Certified Evaluator in Manitoba.

Act as the technical lead for the association.

Providing technical guidance to support the growth of the community development programs, including coaching training, practice planning and workshop facilitation.

Be willing and able to actively coach a team in the Team Manitoba program as required on an annual basis.

Consult with partner organizations (Sport Manitoba, Volleyball Canada, CAC, etc.) to ensure that the association is contributing to the development of the sport in Manitoba and Canada.

Provide technical support to partner organizations (PSO, clubs, schools, communities, etc.) as required.

Association representative for Volleyball Manitoba's Coaching Development and Provincial Performance committees.

Qualifications:

University or College degree or diploma in Kinesiology, Recreation Management, Physical Education, Sport Administration, Coaching or related field.

Minimum five years' experience working in high performance sport at the provincial, national, or international levels.

Minimum five years of Volleyball head coaching experience at the high school, club, provincial level or higher.

Demonstrated experience in performance preparation for major single or multi-sport games.

Volleyball NCCP Performance Coach certification required, or equivalent experience.

NCCP volleyball learning facilitator certification and experience is an asset.

In depth understanding of the Canadian volleyball system and Volleyball Canada Long-Term Development Model.

Master Coach Developer designation in Volleyball is an asset.

Proven sport management and administrative experience including financial management including budgeting, grant applications and reporting.

Experience with a not-for-profit organization and volunteer committees is an asset.

Must exhibit a high degree of initiative and responsibility.

Must be able to work flexible hours, including weekend events, and willing to travel as required.

Must have current Criminal Record and Child Abuse Registry clearances.

To Apply:

If you thrive in a fast paced, consensus driven, results orientated environment – if you think this position may have potential for you – please send your:

1. Cover letter
2. Resume

In your cover letter, please (briefly) outline the following three items:

- Relevant work experience
- Based on your qualifications, why you are a good match for this role
- Your (ballpark) remuneration needs

If you do not provide a cover letter, your resume will not be read.

Please forward, by email your cover letter, resume and salary expectations by Friday, June 14, 2024 to the attention of:

Volleyball Manitoba Selection Committee - Provincial Performance Technical Director
Care, of the Executive Director at volleyball.ed@sportmanitoba.ca

This posting closes on Friday, June 14, 2024.

We would like to thank all applicants in advance for their interest in us. We will be contacting the most suitable candidates by email.

We encourage diversity and look forward to applications from all qualified individuals. All applicants must be able to work in Canada.