



Volleyball Alberta Athlete & Coach Selection Procedures

EVENT: This procedure is to be applied for any Athlete & Coach Selection specific to Volleyball Alberta programs, including but not limited to Alberta Winter Games Zone Indoor Teams, Alberta Summer Games Zone Beach Teams, Team Alberta North and Team Alberta Indoor and Beach.

SECTION 1 – PURPOSE

The purpose of this document is to set out the process that will be used by Volleyball Alberta to select athletes and coaches to represent Volleyball Alberta in the events as defined above.

SECTION 2 – OBJECTIVE

The objective of the selection procedure is to select athletes and coaches for the creation of teams that will participate in the programs Volleyball Alberta supports.

- Each Volleyball Alberta program has defined participant numbers in age and gender categories that are specific to the event based on funding and event capacity.
- Specific genders of coaches may be required to act as chaperones during travel and accommodation arrangements

SECTION 3 – ATHLETE ELIGIBILITY

To be eligible for selection, the team's athletes must:

- Fit within the specific age categories and restrictions as defined for the specific event.
- Be members in good standing with Volleyball Alberta and Volleyball Canada.
- Agree to adhere to the Volleyball Alberta policies and procedures.
- Make a full commitment to team training and competition(s).



Once selected, the team's athletes will be expected to be training towards, and meet the physical standards expected for the level of the event.

SECTION 4 – SELECTION PROCESS

Athletes will participate in identification processes prior to a tryout. Athletes may be exempted from participation in identification camps or tryouts due to sickness, injury, or other circumstances. These athletes shall still be eligible for selection provided they have a signed letter from a medical professional and approval from Volleyball Alberta.

An athlete from Alberta who receives an invitation to train or compete with a Volleyball Canada program* may be considered for selection. Although attendance at tryouts may not be possible, the athlete must return to Alberta for the designated training and/or competition and must satisfy all eligibility criteria for the event.

*Other high-performance programs may be considered for approval by the Selection Committee on a case-by-case basis.

Identification processes may include:

- Registration through third-party platforms, eg. GMTM, Sportlomo
- Physical testing results
- Performance at Volleyball Alberta sanctioned events
- Volleyball Alberta Identification camps

Tryouts:

- Athletes identified to try out for a Volleyball Alberta program will be notified via email.
- Tryout numbers may be restricted based on the number of applicants and available positions.
- Alternate athletes may be selected based on the circumstances. These athletes would have training opportunities but may not participate in competitions.
- A Selection Committee will be used for all tryouts.
- Athletes will be assessed based on technical and tactical skill execution, athletic ability, future potential, and character (leadership, work ethic, coachable, attitude).



Selection Process:

- The Selection Committee will oversee the tryouts and determine at its sole discretion the athletes who will be offered a position in the program.
- The Selection Committee will debrief and discuss all players.
- Selection Committee members will list and compare players by position and place them in order based on their performance (technical and tactical skill execution), athletic ability, future potential, and character (leadership, work ethic, coachable, attitude).
- A vote will be held by Selection Committee members, to make the final composition of the team.
- Guest coaches and/or drill coaches may provide feedback on athletes in the debrief meetings but may not have a final vote on selections.
- If an athlete decides not to accept a spot in the program, the coach will offer the position to the next athlete on the Committee's list (dependent on position).
- Volleyball Alberta may allow an athlete to play up an age class, but this would need to be approved by the Selection Committee and extra care would be taken to ensure the decision was in the best interest of the athlete.
- Whenever possible, athletes will be informed of their selection status individually, either in person or through a phone call with the coaching staff. Coaches will clearly state whether or not the athlete has been selected. When appropriate, additional feedback may be provided by email.

Unforeseen Circumstances

If unforeseen circumstances arise which do not allow for this selection process to be implemented as outlined in this document, the Organization reserves the right to identify an alternate process or alternate timelines. Should this occur, all candidates for selection will be notified of these changes in a timely manner.

SECTION 5 – AUTHORITY FOR SELECTION

Volleyball Alberta shall appoint members to be responsible for managing the selection of athletes. The members shall be known as the Selection Committee and are responsible for monitoring the identification process and tryouts.



The Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by Volleyball Alberta to have special interest in the selection process, are not permitted to be members of the Selection Committee.

The Selection Committee is composed of a minimum of four members for indoors and three members for beach; a minimum of two of the members will be non-coaching members (not a coach of the team being selected). The two non-coaching positions may be members of the high-performance working group, post-secondary coaches, designated Volleyball Alberta staff person, or other appointed experts.

SECTION 6 – DISMISSAL FROM A TEAM

An athlete may be dismissed from a team if the athlete:

- Fails to remain a member in good standing with Volleyball Alberta.
- Exhibits conduct that is detrimental to the image of Volleyball Alberta and in violation of accepted policies.
- Fails to report to scheduled training and competition prior to the event.
- Is unable to perform due to injury, illness or other medical reasons as determined by Volleyball Alberta staff and Sport Science team.

When necessary and appropriate, an athlete may be replaced by an alternate from among the alternate athletes designated by the Selection Committee. Replacement athletes are selected at the discretion of the head coach.

SECTION 7 – APPEALS

Appeals of selection decisions will be heard and decided in accordance with Volleyball Alberta's Appeal Policy.



SECTION 8 – INJURED and REPLACEMENT ATHLETES

The Selection Committee shall designate alternate athletes in each category. Alternate athletes may be selected if one or more of the originally selected athletes are no longer able to participate prior to the event.

If the alternates have not kept up their physical fitness or are unavailable or uninterested, the Selection Committee may approach other athletes who attended the tryouts to be named as alternates. Alternate athletes may be included in any training or competitions taking place prior to the event so that they are prepared if called upon.

SECTION 9 – COACH SELECTION PROCESS

Volleyball Alberta has the authority to select the coaches who will lead Volleyball Alberta programs and participate in the events as defined above.

Volleyball Alberta shall appoint member(s) to be responsible for selecting coaches to specific programs. The member(s) shall be known as a Coach Selection Committee. The Coach Selection Committee must be free from actual and perceived conflict of interest and, where conflict of interest may exist, Committee members must identify the conflict and excuse themselves from selection decisions where there is a conflict. Parents of athletes, or other individuals deemed by Volleyball Alberta to have special interest in the selection process, are not permitted to be members of the Coach Selection Committee.

The Selection Committee is composed of a minimum of three members; one of the members will be a non-Volleyball Alberta staff member, for eg. a member from the high-performance working group, post-secondary coach, or other appointed experts.

Considerations for selection:

- Resume, Coaching CV, or other submitted documents as required
- NCCP certification and professional development
- Previous coaching and related age-group experience
- Evidence of technical and tactical knowledge in the sport of volleyball
- Playing experience at post-secondary, National Team or professional levels



- Excellent communication skills with athletes, coaches, therapists, parents, and administrative staff.
- Commitment to pursue further coaching development and education.
- Performance in a formal interview (if deemed necessary by the Selection Committee)
- Be members in good standing with Volleyball Alberta and Volleyball Canada.
- Agree to adhere to the Volleyball Alberta policies and procedures.
- Make a full commitment to team training and competition(s). -
- The event's technical package may have specific certification or other requirements for coaches.

The Coach Selection Committee shall select coaches to deliver Volleyball Alberta Programs. The Coach Selection Committee reserves the right to select coaches from outside the pool of applicants.

The Coach Selection Committee reserves the right to dismiss a coach if, in its estimation, if there are legitimate reasons, as determined by the Coach Selection Committee or Volleyball Alberta, for dismissal.